

MODERN SLAVERY STATEMENT

For the Financial Year Ended 31 December 2025 by Short Brothers plc (the “**Company**”).

The Company’s immediate parent company is Spirit AeroSystems Global Holdings Limited (“**Spirit Holdings**”), which does not trade. Spirit Holdings and the Company are subsidiaries within the Spirit AeroSystems, Inc. (“**Spirit**”) group of companies and the ultimate parent company is The Boeing Company.

The statement is made pursuant to section 54 of the United Kingdom Modern Slavery Act 2015 (the “**Act**”) and describes measures in place at the Company to ensure that slavery and human trafficking is not taking place within the Company’s business and supply chains.

In accordance with the Act this statement is published on the following website:

<https://shortbrothersaero.com/>

1. OPENING STATEMENT FROM SENIOR MANAGEMENT

The Company is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standards on its suppliers. This same commitment is shared by its parent organisation, Spirit and ultimate parent company, The Boeing Company.

About Boeing

Boeing and its wholly owned subsidiaries (“**Boeing**”) are a global aerospace organisation headquartered in the United States that develops, manufactures and services commercial airplanes, defence products and space systems for customers in more than 150 countries. Boeing is committed to a set of core values that include transparency, integrity, accountability and respect. These values serve as guiding principles for all that Boeing does, while compliance, ethical behaviour, and sustainability serve as the foundation for Boeing and its supply chain. Boeing respects and values human life and human rights and does not tolerate any form of modern slavery (including servitude, forced labour, child labour, exploitation, human trafficking, debt bondage, and deceptive recruiting). Boeing is committed to complying with global laws and regulations aimed at combatting modern slavery and expects its business partners and suppliers to do the same.

About Spirit

On 8 December 2025 Boeing announced it had completed its acquisition of Spirit. Boeing’s acquisition included all of Spirit’s Boeing-related commercial operations, including fuselages for the 737 programme and major structures for the 767, 777 and 787 Dreamliner. In addition, portions of Spirit’s operations in Belfast, Northern Ireland through the Company were acquired by Boeing with the Company operating as a subsidiary of Boeing.

Integration into Boeing

For most of this reporting period Spirit was the governing parent company of the Company, with Boeing only acquiring on 8 December 2025. As such and until the Company’s integration into the Boeing organisation is complete, the Company continues to follow Spirit’s processes for combating modern slavery.

Stance on modern slavery

As stated within Spirit's Code of Conduct issued by its Corporate Compliance Officer, Spirit has a zero tolerance for the use of child labour, forced labour or human trafficking practices. Spirit will not knowingly do business with any subcontractors, business partner, supplier, or other third parties who violate this policy.

Spirit advises every employee to immediately report any concerns relating to child labour, forced labour, or human trafficking practices to their manager or the Corporate Compliance department.

2. POLICIES AND DUE DILIGENCE PROCESSES

Spirit policies

As part of Spirit's commitment to combating modern slavery, it has in place an organisation-wide general Anti-Slavery/Trafficking Policy as well as a UK specific modern slavery procedure.

Spirit also has a number of policies and procedures designed to comply with other global requirements and, where possible, will develop organisation wide policies and procedures (or adapt these) to ensure that appropriate and coordinated action is taken throughout the organisation.

The following organisation-wide policies and/or procedures are relevant to Spirit's commitment to tackle modern slavery and human trafficking:

- Code of Conduct
- Human Trafficking Policy and Procedure
- Ethical Business Conduct Procedure
- Conflict Mineral Policy
- Conflict Minerals Reporting Process

The Company also makes suppliers aware of applicable policies and requires them to adhere to the same high standards. We also have the Spirit Supplier Code of Conduct incorporating language concerning human rights, which will apply to all suppliers, and will be distributed to suppliers.

The Company drafted and implemented language for our form supply contracts to include specific modern slavery clauses in new supply contracts entered into and in existing contracts as they are amended from time to time. Our standard terms and conditions incorporate our Supplier Code of Conduct, which includes requirements around compliance with modern slavery laws.

We also evaluate our procurement processes to ensure that we are undertaking appropriate due diligence at the outset of any new relationship with a supplier.

These processes have been developed by our compliance, supply chain, and legal teams.

Due diligence

As part of the Company's efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we carry out on-site audits of all of our key suppliers on an annual basis through our Quality and Supply Chain Surveillance teams. These on-site audits

involve, as a minimum, a site tour. We incorporate modern slavery awareness as part of that onsite process for the Company's suppliers.

We issued a survey in 2024 to the Company's suppliers and will re-issue the survey in 2026 to ensure consistency. We continue to develop means to identify gaps and create plans based on a risk assessment.

Our procedures are designed to:

- establish and assess areas of potential risk in our business and supply chains
- monitor potential risk areas in our business and supply chains
- reduce the risk of slavery and human trafficking occurring in our business and supply chains
- provide adequate protection for whistleblowers.

3. RISK AND COMPLIANCE

The Company

The Company is an aerostructures manufacturer. We consider that our sector is low risk due to the skilled nature of our workforce. However, we carry out on-site audits of all of our major suppliers (and have a number of different policies that are aligned with our obligations under the Act, including a Code of Conduct and Human Trafficking Policy).

The Company will regularly evaluate the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain by conducting the risk management activities narrated in the Modern Slavery Procedure.

Where we have identified a potential risk through our risk assessment procedures, we will explore ways of remedying and mitigating these risks through due diligence, improved procurement practices, or industry collaboration.

We ensure all our direct suppliers adhere to our policy prohibiting slavery. We enforce a strict code of compliance and do not tolerate slavery and human trafficking within our supply chains. If we find evidence of a failure to comply with our policy prohibiting these types of acts, we will seek to terminate our relationship with the relevant supplier.

4. EFFECTIVENESS

The effectiveness of our policies and procedures will be kept continually under review in order to ensure that these are robust enough to identify any issues.

5. TRAINING

Spirit mandated training on this subject as appropriate and has and will continue to invest in educating staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through our training programmes, employees are encouraged to identify and report any potential breaches of our anti-slavery and human trafficking policy. Employees are taught the benefits of stringent measures to tackle slavery and human trafficking, as well as the

consequences of failing to eradicate slavery and human trafficking from our business and supply chains.

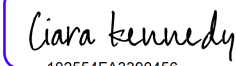
6. FURTHER ACTIONS AND SIGN-OFF

Following the Company's review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to take the further steps narrated above to tackle slavery and human trafficking.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes the Company's slavery and human trafficking statement for the financial year commencing 1 January 2025 and ending 31 December 2025.

Signature:

Signed by:

A handwritten signature in black ink that reads "Ciara Kennedy". The signature is written in a cursive style.

102554FA3390456
Ciara Kennedy

Director

Short Brothers plc

Date: 6/29/2026